



MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL DO RIO GRANDE-FURG
INSTITUTO DE OCEANOGRAFIA



EDITAL N. 01/2023

The Institute of Oceanography (Instituto de Oceanografia, IO-FURG) announces the opening of a Simplified Public Admission Process for hiring a Visiting Professor in Biological Oceanography, under the terms of Law nº8.745/93, amended by Law nº 12.772/12.

1. OBJECTIVES

- a) Admitting foreign (PVE) or Brazilian (PV) visiting professors with formal experience abroad, with recognized scientific and academic production, to support the execution of teaching activities, with an emphasis on postgraduate, research and extension.
- b) Contribute to the development, strengthening or creation of *stricto sensu* Graduate Programs (PPG) in line with the Institutional Pedagogical Project (PPI) and the Institutional Development Plan (PDI).
- c) Expand the internationalization actions of all *stricto sensu* PPGs of FURG.

2. VACANCIES

Number of vacancies: 01

Area of knowledge: Biological Oceanography

Graduate Program: Biological Oceanography (PPGOB)

Areas of Concentration (AC) and Lines of Research (LP) of the PPGOB:

The contractor's work profile must fit into at least one of the research lines below:

- **A - Marine microorganisms and their influence on ecological and biogeochemical processes** (line of research focused on the study of marine microorganisms - bacteria, archaea, fungi and viruses - as mediators of essential ecological functions, such as decomposition and recycling of organic matter and nutrient transformation, primary and secondary production, and biological interactions between them and other organisms).
- **B - Application of “omics” tools (genomics, transcriptomics, proteomics and metabolomics) to the study of marine biodiversity** (line of research focused on the use of molecular tools in studies on evolutionary history and phylogenetic relationships, patterns of geographic distribution, and diversification of species, and also in studies related to functional molecular aspects and marine biotechnology).

3. APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form filled and signed addressed to the Institute of Oceanography (IO –FURG), Av. Itália, km 8, s/n, CEP 96203-900, Rio Grande – RS, Brazil);
- b) Copy of Doctoral Degree Certificate;
- c) Copy of Identity Document (ID, Brazilians) or Passport (Foreign);
- d) Curriculum Vitae (Lattes CV for Brazilians or any format for foreign).
- e) Work Plan, containing the activities to be developed, including research, student advisory/supervisor, courses/subjects to be taught at post-graduate and undergraduate levels;

3.2. To accomplish enrollment, candidates must submit the required documents (subitem 3.1), exclusively through the e-mail address of the Secretariat (ccpgob@furg.br) of the PPGOB.

4. SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process consists of:

- a) Evaluation of formal qualification and professional experience, as an eliminatory and qualifying stage; and
- b) Analysis of the Work Plan, as an eliminatory and qualifying stage.

4.2. During the formal evaluation, the CV will be analyzed according to the Score Board (Appendix 1).

4.2.1. In addition to the provisions of section 5 of this announcement, the minimum requirement for the analysis of the curriculum is the publication of at least three full papers in journals with an Impact Factor (JCR 2022) equal to or greater than 2.0 in the lines of research mentioned in section 2 of this announcement, as of 2018 included.

4.2.2. Candidates who do not meet the provisions in sections 4.2.1 or 5 of this announcement or do not adhere to the lines of research and the area of activity (section 2 of this announcement) will be eliminated from the selection process.

4.2.3. Among the candidates who meet all the above-mentioned requirements, a maximum score of 10 (ten) will be awarded to the candidate who obtains the highest score in the curriculum analysis, according to the scoring table

(Appendix 1), and the other candidates will be awarded a proportional score.

4.2.4 All candidates who obtain a score of 7.0 (seven) or higher will be considered approved in this stage of the process.

4.3. During the Work Plan analysis, the following items will be scored:

- a) Relevance and insertion of the Work Plan regarding research and postgraduate activities (at least 75% of proposed activities);
- b) Relevance and contribution to undergraduate teaching and extension activities;
- c) Pertinence and viability of the Work Plan;
- d) Compatibility with the main area and at least one of the research topic(s) of the call;
- e) Impacts of the proposal for the qualification and internationalization of the postgraduate program research.

4.3.1. All candidates who obtain a score of 7.0 (seven) or higher will be considered approved in this stage of the process.

4.4. The final ranking of the candidates approved in the two stages of the selection process (curriculum and work plan analysis) will be based on the weighted average of their scores, considering the following weights:

$$\text{FINAL SCORE} = (\text{curriculum score} \times 0,6) + (\text{work plan score} \times 0,4)$$

4.5. The maximum number of candidates classified in the Simplified Selection Process will be 3 (three).

4.6. The Simplified Selection Process will be conducted by the Faculty members of the PPGOB Coordination.

5. GENERAL CONDITIONS

5.1 In case no applications enroll within the specific period, the application deadlines shall be automatically extended for the same period.

5.2. Minimum formal qualification and professional competence for hiring Visiting Professor or Foreign Visiting Professor are:

- a) To hold a PhD degree for at least 2 years, as required by Law 8745/93;
- b) To possess formal academic training or experience abroad (full training abroad, sandwich doctorate, Visiting Professor abroad, long-term mobility, etc.);
- c) To have availability for exclusive dedication. The contractor's work regime will be 40 hours a week, with exclusive dedication, and the exercise of any other paid activity, public or private, is prohibited;
- d) To be a professor or researcher of recognized competence in their area, with relevant activity in the training of professionals at the undergraduate and/or graduate level;

- e) To have relevant and proven academic production, in the area of knowledge covered by the program, in the last 5 (five) years;
- f) Candidates who have already worked as substitute or visiting professors cannot be hired again before 24 (twenty-four) months have elapsed from the end of their previous contract, pursuant to Law n° 8.745/93;
- g) Develop teaching, research and extension activities and be able to devote themselves fully to academic routines. At least 75% of the activities must be linked to stricto sensu postgraduate courses. This dedication must be described in the Work Plan.

6. CONTRACT LENGTH

A Brazilian Visiting Professor shall be hired for one year. It may be extended up to twenty-four months, at the most.

A Foreign Visiting Professor shall be hired for two years. It may be extended up to forty-eight months, at the most.

Deadlines shall count from the date the contract is signed. Contract renewal shall depend on the evaluation of the execution of the work plan.

7. REMUNERATION

7.1 The researcher will be hired in the category of Higher Education Professor in the following classes: Class C (Assistant), D (Associate) or E (Full Professor), under an exclusive dedication regime. In addition, the activities developed as a PVE do not constitute an employment bond with the Federal University of Rio Grande (FURG).

7.2. The remuneration of the Visiting Professor and the Visiting Foreign Professor will be established based on the qualification and experience of the candidate, according to the analysis of the Special Commission linked to PROGEP, observing the correspondence with the remuneration categories of the positions and salaries plan for the professors of higher education institutions.

Payments, for each category in item 7.1, correspond to the following chart*:

	Compensation*	Payment for qualification (PhD)*	Meal Allowance	Total
Category C (Assistant)	R\$ 5.982,39	R\$ 6.879,74	R\$ 458,00	R\$ 13.320,13
Category D (Associate)	R\$ 8.411,72	R\$ 9.673,47	R\$ 458,00	R\$ 18.543,19
Category E (Full)	R\$ 10.408,24	R\$ 11.969,48	R\$ 458,00	R\$ 22.835,72

*Financial purposes from May 1st, 2023, in agreement with “MEDIDA PROVISÓRIA N° 1.170, DE 28 DE ABRIL DE 2023”.

Requirements for category framework:

Category	Time of qualification	Professional Experience	Scientific Production	Training experience in research
Category C	Doctoral	Teaching	Relevant scientific	Experience in advising

(Assistant)	Degree for, at least, 2 years.	experience in Higher Education or as a Researcher for, at least, 2 (two) years.	production in the field of application in the last 5 (five) years.	activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level
Category D (Associate)	Título de doutor há, no mínimo, 8 anos.	Teaching experience in Higher Education or as a Researcher for, at least, 5(five) years	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Título de doutor há, no mínimo, 16 anos.	Teaching experience in Higher Education or as a Researcher for, at least, 10 (ten) years	To have relevant scientific production in the field of application in the last 5 (five) years	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.3. For the purpose of framing the degree time, the date of signature of the contract will be considered.

7.4. For the purpose of framing professional experience, teaching or researcher, teaching and tutoring activities, teaching activities in undergraduate and post-graduate levels, coordination of research projects, management experience and university extension experience may be computed.

7.5. The framework of scientific production is listed in Appendix 1, considering the relevance and orientation of the evaluation area in which the post-graduate program is inserted

7.6. In order to frame the research training experience, the activities mentioned above will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the publication of the results.

8.2. Requests for appeals will be submitted exclusively through the e-mail address of the Secretariat (ccpgob@furg.br) of the PPGOB.

9. HIRING

9.1. The Foreign Visiting Professor is responsible for the necessary steps to obtain the entry visa in Brazil, in the category corresponding to the activities that will develop, with validity compatible with the period of stay in the country, including the possibility of extension of the contract, in accordance with current legislation.

9.2. In case of approval, and after the reconsideration period, the candidate will be hired.

10. SCHEDULE

10 th July to 20 th August, 2023	Application Period
21 st to 23 rd August, 2023	Homologation of Applications

24 th August, 2023	Deadline for reconsideration of homologation of Applications
25 th to 29 th August, 2023	Selection Period
30 th August, 2023	Publication of Preliminary Results at the PPGOB website (www.ppgocbio.furg.br)
31 st August, 2023	Deadline for reconsideration, exclusively through the e-mail addresses of the Secretariat (ccpgob@furg.br) of the PPGOB.
4 th September, 2023	Publication of final results at the website of PPGOB (www.ppgocbio.furg.br)

APPENDIX 1
EVALUATION OF FORMAL QUALIFICATION AND PROFESSIONAL EXPERIENCE

Type of indicator ^(a)	Score per item
Full article published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports equal or superior to 3,0 ^(b) ^(c) ^(d))	10,0
Full article published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF 3,0 > JCR ≥ 2,0 ^(b) ^(c) ^(d))	6,0
Full article published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF 2,0 > JCR ≥ 1,0 ^(b) ^(c) ^(d))	4,0
Full article published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF below 1,0 ^(b) ^(c) ^(d))	2,0
Published chapter in book with ISBN	2,0
Published book with ISBN	4,0
Coordination of a research project approved by a funding agency	2,0
Supervision of undergraduate monography ^(e)	1,0
Advisor of MSc. Dissertation ^(e) ^(f)	2,0
Advisor of PhD Thesis ^(e) ^(f)	4,0
Teaching experience in undergraduate and/or post-graduate level ^(g)	1,0
Pós-Doctoral fellowships ^(g)	1,0
Abroad research experience ^(h)	1,5
Patents ⁽ⁱ⁾	1,0

(a) Only indicators from and including 2018 will be considered.

(b) Productions in which the candidate is not the first or the last author will count for 50% of the expected score.

(c) Productions not falling within the Biological Oceanography area will only count for 50% of the expected score.

(d) Productions in which the candidate is not the first or last author and that do not fall within the Biological Oceanography area will only count for 25% of the expected score.

(e) Orientations in progress will only count for 50% of the expected score.

(f) Graduate co-supervision will only count for 50% of the score.

(g) Will be scored per semester of activity.

(h) Will be scored at every 6 months.

(i) It will be scored for each patent published in the National Institute of Intellectual Property (INPI).

APPENDIX 2
WORK PLAN SCORING TABLE

Indicator	Maximum score
Relevance and insertion of the work plan in the research activities and compatibility with the area of knowledge and one of the research lines defined in the call	5,0
Relevance and insertion of the work plan in postgraduate program teaching activities	2,0
Relevance and contribution to undergraduate teaching activities and extension activities	0,5
Research plan viability	0,5
Impacts of the proposal for the qualification of research and internationalization of the Program	2,0